



Explore our

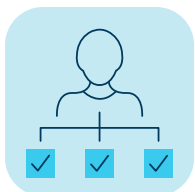
Employment Services

Building confidence and careers

About Us

The Bridge Employment services help you find meaningful work. We create personalised pathways into employment with practical training, one-on-one support and real-world opportunities that make finding a job easier for you.

Our Services



Job Skills Building

Our Your Job Now (YJN) program provides job skills training to get you ready for employment. This includes work experience, 1:1 weekly coaching sessions and group activities to help you find and keep a job.



Supported Employment

All abilities employment opportunities through our Social Enterprise offerings (warehousing, gardening & maintenance, cleaning and hospitality). Matching your skills with hands on paid employment with the support you need to build and grow your work skills and experience.



Open Employment

Through the Inclusive Employment Australia (IEA) and Casey CALD Youth Employment programs, we help you find job opportunities in the open labour market, while providing the support you need.



Social Enterprise

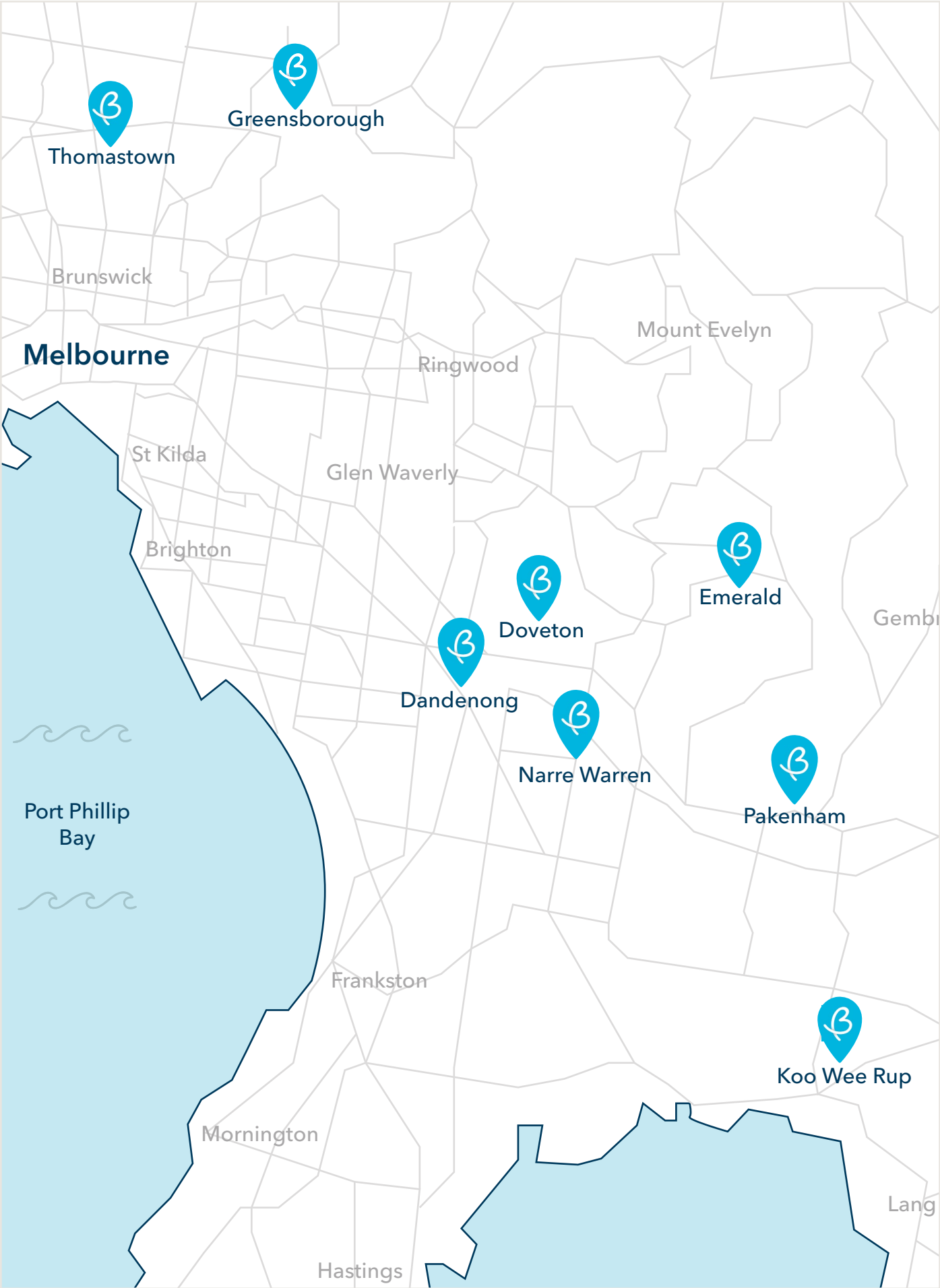
As a certified Social Enterprise, The Bridge Employment partners with businesses to deliver quality commercial services while creating meaningful employment and driving positive community impact.

Building Sustainable Employment

By combining real work experience, personalised support and strong connections with local employers and community services, we create employment pathways that are built for long-term success.



Our Locations



Job Skills Building

What is Your Job Now (YJN)?

Your Job Now is the job skills building and work experience service for people with NDIS funding through Core or Capacity Building (finding and keeping a job) or School Leaver Employment Supports (SLES).

Programs and training include developing skills for employment, independent living, building confidence, travel training, developing a work portfolio and undertaking work experience/volunteer placements. Employment related training is offered in hospitality, retail and warehousing. We get to know your strengths, goals and career interests whilst supporting you every step of the way.



What's included?

Our job skills building program is designed to prepare you for employment through personalised 1:1 weekly coaching and engaging group workshops. It is broken down into four key modules that focus on personal development, essential life skills, hands-on job training/experience and work readiness.

MODULE 1 My Plan/Vision



- Foundations, expectations, housekeeping, code of conduct and effective diary management
- Personal development, understanding your learning style and building confidence
- Planning, vision boards, goal setting and creating SMART goals
- Overcoming challenges, identifying barriers and developing strategies to move forward



MODULE 2 Life Skills



- Understanding tax, voting information, budgeting and managing your money
- Cooking, cleaning, hygiene, travel training and personal safety
- Wellness, nutrition and building healthy routines
- Literacy and numeracy skills, social interaction and confidence in everyday situations





MyDRIVESCHOOL®

Your Job Now offers free virtual driving lessons at our sites with myDRIVESCHOOL®, an AI-powered simulator that helps you learn safely, build confidence and work toward your learner permit.



Tony (Participant)
Your Job Now

"The Bridge has been an amazing support for me. I've gained a lot of experience which I couldn't have gained at any other provider. I like making new friends, the staff have been amazing, and I couldn't have been happier."

MODULE 3 Employment Skills



- Health, safety and workplace values
 - Interpersonal skills, effective communication, teamwork and conflict resolution
 - Organisation and planning, problem solving and transferable skills
 - Industry visits, guest speakers, and taking part in the "More Than Just a Job" program to broaden your understanding of employment pathways
- 

MODULE 4 Resume/Interview Prep



- Job search strategies, employer research and completing job applications
- Creating strong resumes and tailored cover letters
- Interview skills, mock interviews with coaches and external professionals and building confidence
- Presentation, clothing, hygiene and supported work experience opportunities



Supported Employment

We believe that employment should be accessible to everyone. Supported Employment at The Bridge provides people with a disability the opportunity to build skills, earn an income and be a part of a supportive workplace community.

With the right support, training and workplace adjustments, people can grow their confidence and develop valuable skills in a safe and inclusive environment.

A Job That Matches Your Strengths

We work closely with our supported employees, families and allied health professionals to identify the right workplace supports, providing assistive technology and tailored training where needed.

Day-to-day support and supervision is delivered by experienced Training Support Officers, helping employees work safely, confidently and effectively.

Supported employment opportunities are available in:

- Warehousing and logistics (3PL, storage, fulfillment, distribution)
- Packaging and product labeling
- Pick and pack operations
- Light assembly and production support
- Recycling and sustainability partnerships (e.g. textiles, hygiene products)
- Commercial cleaning services (offices, retail, hospitality)
- Gardening and grounds maintenance
- Minor maintenance and site services (including test and tag)



Training and Ongoing Support

We believe that learning and growth are an important part of every job. That's why we provide structured training and ongoing support to help employees build skills and confidence in the workplace.

Supported employees can access training such as:

- Manual handling
- Workplace health and safety (OHS)
- Production line training
- Production quality control
- 5S workplace organisation
- Positive communication skills
- Work experience opportunities
- Social committee activities that encourage connection and teamwork



Tahlia (Participant) Supported Employee

Tahlia joined the supported work experience program at The Bridge Works through Your Job Now (the job skills building program at The Bridge). Tahlia focused on jobs of labeling, packaging and sealing products for the companies Unicharm and Royal Canin.

Her dedication earned her a position in The Bridge Works warehouse team

on a permanent basis starting at three days a week. Tahlia has now extended her employment to four days a week, showcasing her commitment and growth.

Tahlia said, "I really enjoy coming to work, I have made new friends and feel well supported by the Training Support Officers. I like that I am always learning something new every day."

Open Employment

Inclusive Employment Australia (IEA)

Inclusive Employment Australia is the Australian Government's new specialist disability employment program. It replaced Disability Employment Services (DES) from November 2025. Inclusive Employment Australia provides more flexible, personalised and long-term support for people with disability, injury, illness, or mental health conditions who are looking for work.

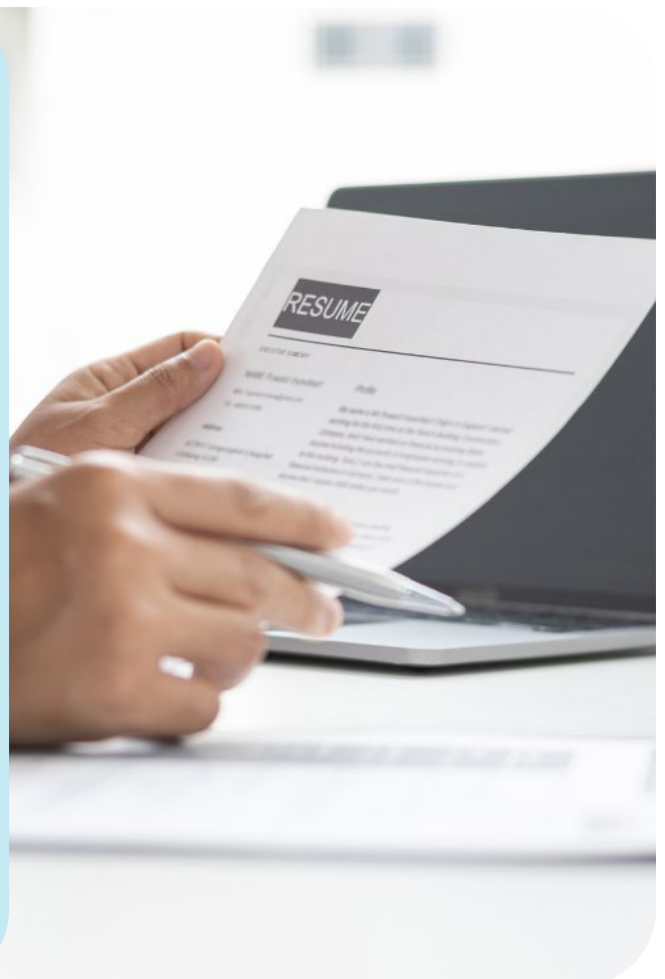
The Bridge Employment delivers Inclusive Employment Australia (IEA) in partnership with CoAct Connect - Australia's leading network not-for-profit employment services organisations. We provide CoAct Connect's evidence-based, co-designed programs in our local communities, while CoAct Connect drives network-wide performance and innovation. Together, we help people reach their full potential through sustained, meaningful employment.

Tailoring Support Around You

So you can move into open employment with confidence, we help with:

- Career planning and goal setting
- Job readiness coaching, resumes and applications
- Interview practice and employer introductions
- Short courses, licences and certificates relevant to your field
- Work trials and on the job coaching
- Ongoing post placement support to help you settle and progress

Our team can work with your employer to make your first day smoother and your employment journey more successful.



+



Open Employment

Casey CALD Youth Employment Project

The Casey CALD Youth Employment Project supports young people aged 15 and over from culturally and linguistically diverse (CALD) backgrounds in the City of Casey area who may be experiencing financial or social disadvantage.

This program helps individuals become work-ready through practical support, and connects them with local employment opportunities, providing ongoing mentoring, onboarding assistance and post-placement support for up to six months to help them succeed in the workplace.

How We Can Support You

- Get job-ready with resume writing and interview preparation
- Connect with local employment opportunities in the City of Casey
- Receive support to overcome barriers to employment
- Guidance through onboarding and starting a new job
- Ongoing mentoring and support for up to six months after placement



*City of Casey Community Awards
2026*

Equity & Inclusion Award Winners

The Bridge is proud to have been named the City of Casey Equity and Inclusion Award winner for our work on the Casey CALD Youth Project.

This recognition celebrates our commitment to creating inclusive, equitable employment pathways and supporting young people from culturally and linguistically diverse backgrounds to build skills, confidence and meaningful futures.

Social Enterprise

Doing Business For Good

For more than 50 years, The Bridge Employment has been creating meaningful job opportunities for people with disability and/or disadvantage. Through our certified social traders businesses, we partner with like-minded businesses to strengthen their commercial operations while delivering measurable social impact.

We operate a thriving workplace powered by a blended workforce of supported employees and industry professionals.



Making a Positive Impact

Our team of more than 175 employees provide high-quality services for companies proving that commercial success and social responsibility can go hand in hand.

Our purpose is to break the cycle of disadvantage by increasing social and economic participation, while championing community inclusion, diversity and a more sustainable future for all.



175+
employees



55+
years experience

How We Can Support You

The Bridge Works can assist with a range of business services including:

- **Warehousing**
 - Light assembly (auto, mechanical and hardware goods)
 - Product packaging
 - Labeling
 - Pick and pack
 - Production
 - Storage
 - Third party logistics
 - Hard floor scrubbing, sealing and polishing
 - End of lease cleaning
 - Site clearance
 - Vehicle cleaning
- **Cleaning Crew**
 - General cleaning
 - Carpet steam cleaning
 - Chair and furniture steam cleaning
- **Mow and Mend**
 - Lawn mowing and gardening
 - Electrical test and tag
 - Painting and plaster repairs
 - Flat pack assembly
 - Pressure washing

How We Deliver Quality

Scale

From small jobs to large ongoing contracts

Reach

Delivered across multiple sites and locations

Oversight

Led by experienced team leaders

Workforce

Blended teams ensure quality and productivity

Quality

Clear quality assurance processes and timelines

Partnership

Tailored solutions built for each business

Partnering with Soap Aid to Save Lives and the Planet

We partner with Soap Aid, a not-for-profit charity that recycles used and unused soap from hotels/motels in Australia to re-deploy newly created soap to disadvantaged communities in Australia and overseas. The Bridge Works operates Soap Aid's recycling plant where our staff are involved in the soap recycling process, which includes sorting, packing, logistics and more. We now deliver over 1,000 bars of recycled soap a week to provide essential hygiene to communities in need.

By combining Soap Aid's life-saving soap recycling program with our commitment to inclusivity, we have the opportunity to create a strong and lasting impact in Melbourne and around the world, helping to build a more sustainable future.



Our Business Partners





Contact Us

Get in touch below to learn more about our employment services.

✉ Service enquiries: enquiries@thebridgeinc.org.au
Business enquiries: socialenterprise@thebridgeinc.org.au

☎ 1800 274 343  thebridgeinc.org.au



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NDIS
Provider